

Higgins and Associates, LLC



The Health, Safety & Environmental Manager Program Oil & Gas Industry

As a member of your Oil & Gas company's team, have you ever asked yourself any one of the following questions?

- *I know that our HS&E consultant is addressing the issues we have put before them; but, is my Oil & Gas company addressing all of the HS&E concerns that we should be addressing?*
- *Is my Oil & Gas company keeping current on all the new HS&E requirements?*
- *Is my HS&E consultant providing the proper support to meet our Oil & Gas company's HS&E objectives and goals?*
- *Does my Oil & Gas company have a need to hire our own HS&E Manager to stay on top of these complex issues?*
- *I know that we need an HS&E Manager; but, does my Oil & Gas company have the workload to justify hiring someone internally to develop and manage our HS&E Program?*

For small and medium-sized Oil and Gas companies who do not have an internal HS&E Manager but could benefit greatly from having such a person on staff, Higgins and Associates offers a program that will alleviate these constant concerns and worries. By utilizing the Higgins and Associates HS&E Manager Program, your company can have the benefits of an internal HS&E Manager at a fraction of the cost of hiring a person to fill this position internally.

How does the HS&E Manager Program work? The professional staff at Higgins and Associates will work with your Oil & Gas company's management team to develop an HS&E Program based on a cycle of continual improvement model with industry-accepted key elements. We start with a basic HS&E program that we have developed and modify that program to meet the needs of your company. At the core of this HS&E Program is the "HS&E Manager". From the beginning, the duties of the HS&E Manager are defined for your company and built into your company's organizational structure; and, until your Oil & Gas company feels the need to hire an internal HS&E Manager to fill such role, Higgins and Associates will assign an HS&E Manager to serve in this capacity for your company.

As the HS&E Manager for your HS&E Program, Higgins and Associates will stay on top of the HS&E aspects of your company's operations as a member of *your* company's team

- by communicating with your team members as prescribed in your HS&E Program (through participation in pertinent meetings and through the use of a Management of Change system),
- by assisting in the development and implementation of HS&E Systems (regulatory tracking, regulatory analyses, compliance programs, training programs, communication programs, document control, etc.)
- by developing Requests for Proposals for HS&E work to be carried out by an HS&E consultant or consultants of your choice to alleviate the possibility of perceived conflicts of interest between your company's needs and the HS&E Manager's proposed measures, and
- by reviewing the work products of the selected HS&E consultants to ensure such work meets the regulatory requirements and the company's needs.

As a member of *your* team, the HS&E Manager's top priority is ensuring HS&E compliance for *your* company as efficiently as possible. The HS&E Manger Program does not replace your current HS&E consultants; the program ensures that *your* company's interests are protected in the process. As a shared resource for our Oil & Gas clients who have similar HS&E concerns and, thus, similar HS&E Programs, the efficiency of the HS&E Manager is maximized by utilizing programs and systems developed by Higgins and Associates for each Oil & Gas client.

This proactive approach to HS&E management will enhance your company's image with the public, regulators, lenders and investors while enhancing compliance, conserving resources, increasing efficiency, enhancing morale and increasing employee awareness of HS&E issues and responsibilities.

To learn more about the HS&E Manager Program at Higgins and Associates, please contact Tony Walker at (303) 708-9846 or at TWalker@Higgins-And-Associates.com.